



LGNSW & STATECOVER WORKPLACE CULTURE AWARD

The Workplace Culture Award is a new initiative between LGNSW & StateCover that recognises contributions and initiatives that focus on a positive workplace culture that seeks to mitigate bullying and harassment in the local government sector.

Criteria

Entries will be assessed using the following criteria:

- + The significance of the contribution or initiative to mitigate bullying and harassment in the workplace,
- + The originality and quality of the approach, and
- + The ability for the contribution or initiative to support ongoing change.

Eligibility

The Workplace Culture Award is open to all councils and county councils in NSW and their employees employed in human resources related roles.

Nominations

Applications must be in writing and submitted using the submission form as a template with a maximum of 500 words in total. The application must include:

- + The name, position and Council of the contribution/initiative's lead officer being nominated,
- + A brief description of the contribution or initiative,
- + A brief description of how the contribution or initiative addresses the above criteria, and
- + Any supporting material (e.g. photographs, statistics, policy material etc.)

Applications addressing the above must be emailed to Andrew Olivares, Industrial Officer, LGNSW at andrew.olivares@lgnsw.org.au by 5pm (AEDT) on Monday 12 October 2020.

Stage One – shortlist

Entries will be short-listed by a panel consisting of:

- + Scott Phillips, Chief Executive, Local Government NSW
- + Stefanie O'Brien, Manager Health & Wellbeing Services, StateCover
- + Jim Kelly, Director Health & Safe Design, SafeWork NSW.

The selection panel will select three (3) applications as the finalists.

Stage Two

The Local Government Human Resources Conference delegates will vote for the winner of the Workplace Culture Award at the Conference. The finalist that receives the most votes will be the winner of the Workplace Culture Award.

Prizes

- + The winning contribution/initiative's organisation will receive a \$5,000 wellbeing and safety grant,
- + The winning organisation will be presented with a LGNSW & StateCover Workplace Culture Award certificate at the LGNSW HR Conference, and
- + The winning organisation will also receive a signature block to highlight the achievement.

Entries close 5pm on Monday 12 October 2020

The winning contribution/initiative will be publicised to other local councils in communications and related publications.

For more information, please contact Andrew Olivares at andrew.olivares@lgnsw.org.au or on 02 9242 4158.