

55,900 EMPLOYEES



42% URBAN



41% REGIONAL



17% RURAL

OCCUPATIONS ON THE INCREASE



PROFESSIONALS

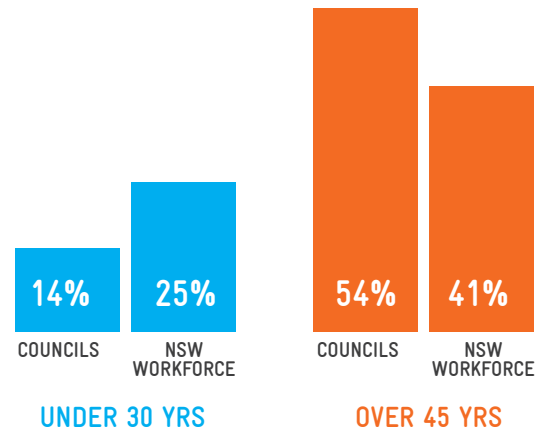


SPECIALIST MANAGERS

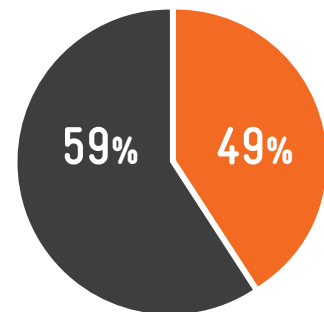


COMMUNICATIONS & DIGITAL

299 DIFFERENT OCCUPATIONS



MALE / FEMALE



FULL TIME

71%

PART TIME

13%

CASUAL

17%

86%

OF COUNCILS REPORT SKILLS SHORTAGE

31%

OF COUNCILS HAVE ANALYSED FUTURE WORKFORCE NEEDS

36%

OF COUNCILS HAVE UNMET TRAINING NEEDS

73%

OF COUNCILS EMPLOY APPRENTICES AND TRAINEES

55%

OF COUNCILS SAID THEY DID NOT HAVE ENOUGH TRAINEES OR APPRENTICES TO MEET THEIR NEEDS

64%

LOCAL GOVERNMENT

VS

13%

ALL INDUSTRIES

FALL IN APPRENTICE NUMBERS BETWEEN 2012 - 2017

TOP 7 SKILL SHORTAGE OCCUPATIONS



1 ENGINEERS



2 URBAN & TOWN PLANNERS



3 BUILDING SURVEYERS



4 PROJECT MANAGERS



5 ENVIRONMENTAL OFFICERS



6 SUPERVISORS / TEAM LEADERS



7 IT/ICT TECHNICIANS

ISSUES IMPACTING SKILLS

THE FUTURE

- > Major infrastructure projects
- > Technology
- > Population growth
- > Ability to attract and retain staff
- > Ageing workforce
- > Amalgamations
- > New legislation and regulations

ACTION NEEDED

- > Fund programs to increase the number of cadets, apprentices, trainees and university graduates employed by councils
- > Fund relevant, accessible and high quality training
- > Encourage sector collaboration on workforce management initiatives
- > Collect nationally consistent workforce data
- > Research future skills requirements for the sector